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Commission work programme 2025

Moving forward together: A Bolder, Simpler, Faster Union

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‘Our era’s greatest challenges – from security to climate change to competitiveness - can only be solved through joint action. Against this backdrop, I believe Europe must choose its best option: Union.’ - President Ursula von der Leyen, 18 July 2024.

1. Towards a strong and united Europe

In a time of great instability and great expectations for Europeans, the choices our Union will make this year will likely shape Europe for decades to come. This reflects both the instabilities and insecurities facing Europe, which many voters expressed in record numbers at last June’s European Parliament elections. It demonstrates the scale of the generational challenges facing us. But it also is indicative of how a **bolder, simpler and faster** Union – that uses its size, power and values – can make a real difference in people’s lives. Both to support them today and to prepare a more secure, more prosperous and a healthier future for the generations to follow.

This Work Programme comes against a backdrop shaped by a range of **interrelated challenges**. The competitiveness of the European economy needs to be reinforced in the face of increased economic competition and threat to the rules-based order. Businesses and citizens are asking for rules that are simpler to follow and action which enables change to happen faster. Geopolitical instability and Russia’s war of aggression against Ukraine have significantly reshaped Europe’s security landscape. Migration continues to be an issue which people want their governments and institutions to manage more effectively. Climate change is having a clear and increasingly severe impact on the daily lives of citizens across Europe, as highlighted by the numerous extreme weather events our continent has suffered from in recent years. Our societies need to be strengthened and our quality of life continuously sustained – from our food security to our natural environment. The core values on which our Union is founded, including our democracy, are under attack, with clear evidence of campaigns of foreign interference.

All of this reaffirms the fact that Europe’s threats are too great to tackle individually. Our opportunities too big to grasp alone. Only a **strong and united Union** can ensure that Europe continues to deliver at home and projects its influence and interests in the world. This unity safeguards our European values, fostering democracy, solidarity and equality, and ensuring a socially fair continent where no one is left behind.

This is the driving force of this first Commission Work Programme for the new College. Framed by the **Political Guidelines and the mission letters** sent by President Ursula von der Leyen to each Member of the College, it outlines the main initiatives the Commission will take in the first year of its mandate. It focuses on bold action to bolster our **security, prosperity and democracy** and to respond to the issues that matter the most to Europeans. It reflects the need – expressed by citizens and business alike – to make Europe **faster and simpler** in the way that we act and interact and ensure our proposals have the quickest possible impact to support people and strengthen our social market economy.

Cutting across the work of the College will be the need to boost investment in our priorities and the proposal for a new long-term budget which frame how this can be achieved. We will

take steps to prepare for a larger Union and boost efforts to support candidate countries throughout the merits-based process towards their accession. The conflict and turmoil of the world of today have also increased awareness that **a larger Union is a stronger Union**, making our continent more secure and further anchoring European democracy.

2. Simplifying rules and effective implementation

The EU has long been a hub of industry and innovation, with a distinctive social market economy. But with European businesses today facing challenges such as unfair competition, high energy costs, labour and skills shortages and obstacles to accessing capital, and to achieve Europe's long-term goal to become the first climate-neutral continent by 2050, we need to remove structural brakes on the EU's competitiveness. By forging strong partnerships with businesses and stakeholders, we will examine the design and application of our legislation to streamline regulations and implement policies more effectively. A **vision for an implementation and simplification agenda** is laid out in a Communication accompanying this work programme. It is designed to boost competitiveness, prosperity and resilience in the EU.

This work programme presents a first set of Omnibus proposals that simplify various pieces of legislation, alongside a record number of initiatives with a strong simplification dimension. They will contribute to achieving the goal of reducing reporting obligations by at least 25%, and at least 35% for small- and medium-sized enterprises (SMEs). It also includes an annual plan of evaluations and fitness checks to ensure continuity of the simplification and burden reduction exercise.

The **Omnibus proposals**, adopted in subsequent steps, will tackle priority sectors signalled by stakeholders and referred to in the Draghi report. They will concentrate efforts to ensure coherence, build momentum and thereby maximise simplification by addressing the consequences of interactions of different pieces of legislation. Notably, the Commission will facilitate **sustainability reporting**, while smaller companies will also benefit from a **new category of small mid-caps**. We will accelerate our path to a digital regulatory environment, and will propose to remove **inefficient requirements for paper formats** in product legislation and more coherent and easily applicable rules on **data protection** and **cybersecurity**.

Other measures will facilitate the implementation of the **InvestEU programme and the European Fund for strategic investments**, including by simplifying reporting and boosting investment. **Simplification measures concerning the Common Agriculture Policy** will address sources of complexity and excessive administrative burden for national administrations and farmers.

On top of the Omnibus proposals, other initiatives are dedicated to simplifying legislation in order to streamline permit granting, authorisations and reporting requirements and make investment easier in Europe. These include, for example, the **Industrial Decarbonisation Accelerator act** that will support energy intensive industries, the **European Biotech act** that will streamline the rules applicable to biotech across EU policies.

The **Annual plan for evaluations and fitness checks** will allow us to take a critical look at the potential to simplify, consolidate and codify the EU acquis and find opportunities to cut costs as part of our stress-testing. The evaluation of programmes and funds under the multiannual financial framework will also offer an opportunity to assess how to reduce burdens linked to the EU's financial programmes.

In addition to simplification, **effective implementation of EU laws and policies is crucial** to ensure they work properly. The Commission will cooperate with the European Parliament, the Council, Member States' authorities at all levels and stakeholders to simplify rules and implement policies more effectively. This will require **all institutions to take strong ownership of an ambitious implementation and simplification agenda**.

To foster a sense of **common ownership by all institutions** towards the better implementation of rules and policies, each Commissioner will present an annual progress report on enforcement and implementation to their respective European Parliament Committee and Council formation. They will report on the state of progress, drawing on the implementation dialogues and explaining the enforcement actions under way as well as ongoing implementation support and simplification measures, and will set out key implementation and simplification steps to be taken.

The Commission places strong emphasis on **considering implementation early in the policymaking cycle** to ensure that new EU initiatives can be seamlessly integrated into national legal frameworks and effectively enforced. This involves close cooperation with Member States and stakeholders to identify potential implementation challenges and design targeted support measures.

We will develop **implementation strategies or roadmaps for major policy initiatives** to help anticipate implementation challenges and outline monitoring arrangements and support actions to assist Member States in transposing and applying EU laws correctly and on time.

Engagement with stakeholders and practitioners will be a cornerstone of the Commission's approach towards successful implementation of EU rules. Regular **implementation dialogues** between Commissioners and stakeholders will provide opportunities to assess progress, identify areas needing attention and gather feedback on what is working and what is not.

Where preventative measures and cooperation with Member States are insufficient to avoid a breach of EU law, the Commission will continue to be **steadfast in launching infringement procedures**. With over 1,500 ongoing infringement cases, this work remains crucial to ensure the uniform application and enforcement of EU law across all Member States.

3. Delivering on our plan for European strength and unity

3.1. A new plan for Europe's sustainable prosperity and competitiveness

Europe has long been a centre of industry, innovation and entrepreneurship, boasting world-class researchers and universities, thriving small businesses and a stable legal framework.

However, the global race to achieve climate neutrality and take the lead in developing technologies that will shape the global economy for decades to come presents significant challenges. Structural issues continue to impede Europe's competitiveness, as businesses face a volatile global environment characterised by unfair competition, fragile supply chains, rising energy costs, labour and skills shortages and limited access to capital. To help combat this, the **Competitiveness Compass** will steer our efforts throughout the mandate to enhance Europe's competitiveness, a top priority for this Commission.

The European single market will be a central part of our future competitiveness. One of the EU's greatest achievements, the Single Market fuels economic growth and makes day-to-day life easier for European businesses and consumers. With the **Single Market Strategy**, we will present a new horizontal strategy for a modernised single market. It will set a clear path towards further facilitating the cross-border provision of services and goods, including essential goods. The strategy will also look at the full implementation of existing rules and at further accelerating the elimination of barriers to boost the potential of competitive EU businesses.

We will focus particularly on new and growing businesses to address issues affecting **EU start-ups and scale-ups**, including around access to finance and infrastructure, entering new markets, obtaining data and attracting the necessary talent. It will prepare the ground for an Innovation Act the Commission will propose later in the mandate. In order to support innovative companies to invest and operate in the Single Market without facing 27 distinct legal regimes, the Commission will work towards a 28th legal regime to simplify applicable rules and reduce the cost of failure, including any relevant aspects of corporate law, insolvency, labour and tax law.

At the heart of our collaborative plan for decarbonisation and competitiveness is the **Clean Industrial Deal**. This initiative will outline our strategies to support and create optimal conditions for industry to regain competitiveness while EU companies decarbonise. It will help ensure Europe achieves the objectives of the European Green Deal, while improving access to affordable energy, lead markets and circular materials, products and services, as well as strengthening economic security. Alongside this, we will propose an action plan to make energy more affordable for Europe, to power the Clean Industrial Deal.

This effort will be connected to a comprehensive set of measures on energy integration, addressing Europe's need for an upgraded and digitalised grid infrastructure, with a particular focus on the electricity grid. It will explore methods to decarbonise Europe's heating and cooling systems and integrate citizens and communities as key participants in the energy transition. We will also adopt a **roadmap towards ending Russian energy imports** to further reduce our dependencies and entirely phase out all Russian energy imports. The Commission will also put forward the 2025 nuclear illustrative programme, indicating nuclear energy production targets, and will table a strategic plan for the European industrial alliance on small modular reactors (SMRs) to support the acceleration of SMRs.

Part of the Clean Industrial Deal will also be to make key industries in Europe more circular and sustainable, while facilitating administration and reducing compliance costs to boost competitiveness. A chemicals industry package will provide a simpler regime for the registration, evaluation and authorisation of chemicals and clarity on ‘forever chemicals’. The **targeted revision of the EU’s rules on chemicals (REACH)** will contribute to simplifying rules for the chemicals industry without compromising on safety and environmental protection.

To facilitate much-needed access to investment and funding opportunities, the **Savings and Investment Union** will provide a major blueprint for measures to create a true internal market for capital, helping financial institutions to achieve scale and become more competitive on the global market, while at the same time making an important contribution to meeting the EU’s unprecedented funding needs. It will be flanked by a **review of the Securitisation Framework**, designed to stimulate private funding and further boost competitiveness. In addition, with the **Competitiveness Coordination Tool**, we will translate EU priorities and coordinate reforms and investments, both private and public, at national and EU level.

The Clean Industrial Deal will also pave the way towards a proposed **90% emission-reduction target for 2040** to be enshrined in our **European Climate Law**. Ahead of the **COP30** meeting in Belem, Brazil in November 2025, we will set out our global climate and energy vision.

A thriving bioeconomy will be key in maintaining EU industrial leadership and making our industries resilient for the challenges of climate change, biodiversity loss and pollution. The **Bioeconomy strategy** will promote the more circular and sustainable production, use and consumption of biological resources for food, materials, energy and services. This will be complemented by a **Biotechnology act** that will set the conditions for boosting innovation in biotechnology products, as well as simplifying permitting and thereby speeding up the market uptake of new products.

The backbone of a thriving economy and strong industry will be a well-functioning, future-proof, sustainable transport system that allows products to be shipped seamlessly across transport modes and borders. The Commission will come forward with a **Sustainable Transport Investment Plan**, a strategic framework for supporting sustainable transport fuels production and distribution. It will include measures to support the accelerated roll-out of recharging and refuelling infrastructure and dedicated green trade and investment partnerships with third countries on renewable and low-carbon transport fuels.

The most important precondition for a thriving digital economy is reliable, high-capacity digital infrastructure. Therefore, the **Digital Networks Act** will create opportunities for cross-border network operation and service provision, enhance industry competitiveness and improve spectrum coordination.

Along with improved access to data, we will also work to make the most of the opportunities offered by artificial intelligence. This will be the aim of an initiative on **AI Factories boosting competitive AI ecosystems in Europe** as well as the **Apply AI strategy**. With the

Quantum Strategy of the EU, we will maintain a leading global position in this critical sector, safeguard strategic assets, interests, autonomy and security, and avoid a situation of strategic dependency on non-EU sources. The strategy will contribute to building our own capacities to research and develop quantum technologies, and produce devices and systems based on them.

With the **European Business Wallets**, we will simplify business-to-business, business-to-government and business-to-customer exchanges for EU business in intra-EU and global exchanges. In addition to facilitating secure data exchange, the business wallet would unlock new business opportunities for trust service providers.

Space operations are crucial to our connected economy, including innovative services like environmental and climate monitoring. To establish an EU framework regulating the conduct of European space operators and providing a stable, predictable, and competitive business environment, we will come forward with a **Space act**. It will also address the growing issue of space debris and the environmental impact of space activities.

3.2. A new era for European Defence and Security

Recent geopolitical events underline that European security and peace must be protected. **Strengthening Europe's crisis and security preparedness is therefore a matter of urgency** with the EU and its Member States facing multi-dimensional, complex and cross-border threats and crises. Europe must have the means to defend and protect itself and to deter potential adversaries – we cannot take the risk of being unprepared or over-reliant on others. We have **to build a true EU Defence Union** with a competitive defence industry. Europe needs to invest more, invest better and invest together. We will work in **close cooperation with NATO** and boost investment to strengthen our defence industrial base. Together with the High Representative, we will table a **White Paper on the Future of European Defence**, to launch a broad consultation on establishing a Union framework for defence investment needs and critical defence capabilities as well as funding options.

From security and economic stability to climate, technology and public health, we can no longer simply react to crises as they happen. We must empower Europe to better anticipate, prevent and prepare for crises. As new global threats and insecurities emerge, often of a hybrid nature, the **Preparedness Union strategy** will serve as the foundation for a stronger, better prepared and more resilient Union, building on the special report of Sauli Niinistö. It will be complemented by efforts **to support medical countermeasures against public health threats** and an **EU Stockpiling strategy**, both aiming at improving our preparedness and response to cross-border threats. With the **Critical Medicines Act**, we will reduce dependencies for critical medicines and ingredients, where there are only a few supplying manufacturers or countries.

With the security threats facing Europe having become more complex, the **new European Internal Security Strategy** will present a set of actions aimed at ensuring security is integrated in EU legislation and policies by design, and that the EU is fit to combat all threats, both online and offline. The **Firearms Trafficking Directive** will achieve harmonisation of

minimum criminalisation of firearms offences and propose **new rules on drug precursors**, to reduce their availability for illicit drug manufacturing and make control measures more efficient. To face changing threats, the Commission will make further proposals to better protect and strengthen the resilience of physical and digital infrastructure. By building on our **action plan on the cybersecurity of hospitals and healthcare providers**, we will contribute to the capacity to prevent cybersecurity incidents in this extremely sensitive area. We will also take action to better protect our **undersea infrastructure**, notably **telecommunications cables**, which are an essential part of our critical digital infrastructure.

We will intensify efforts to **implement the Pact on Migration and Asylum**. This will require coordinated and effective action to ensure an approach that is firm and fair, addressing the root causes of migration, protecting human rights and ensuring the security of EU borders. It will also require close cooperation with eastern and southern neighbours. Connected to this, our first five-year **European Migration and Asylum Strategy** will set out a strategic and forward-looking framework, building on the comprehensive national migration and asylum strategies of EU Member States. At the same time, we need to fight smuggling networks and prevent irregular migration, thereby also preventing further loss of life. And we need stronger and more effective return procedures for people without the legal right to stay in the EU, complementing work with our third country partners to strengthen readmission. Our Strategy will take full account of a **new common approach on returns**, with a new legislative framework to accelerate and simplify the process and ensure that returns take place in a dignified manner and that return decisions are mutually recognised across Europe. This new approach will also use the potential of digitalisation to the full.

3.3. Supporting people, strengthening our societies and our social model

Europe's unique and **highly treasured social model** constitutes both a societal cornerstone and a competitive edge. However, recent crises have challenged it by impacting living costs, housing, fairness of income and inequalities. This is further exacerbated by the rapid technological shifts, demographic change and sectoral transitions now under way. A key focus of this Commission will therefore be to **strengthen social fairness**. By modernising our social model and ensuring fairness in a transforming economy, we can drive prosperity, seizing the opportunities offered by the green and digital transitions, without leaving anyone behind.

Since 2017, the principles of the European Pillar of Social Rights have guided efforts to tackle shared challenges in employment, skills and social issues. These principles were transformed into tangible actions through a dedicated action plan with headline 2030 targets. Prioritising continued implementation is crucial, and we will intensify efforts through **a new Action Plan on the Implementation of the European Pillar of Social Rights**.

To ensure a just clean, digital and social transition, and as committed at the Val Duchesse Social Partners Summit and the Tripartite Declaration for a Thriving European Social Dialogue, we will conclude together with European trade unions and employers a new Pact for Social Dialogue. At the same time, we will continue to consult social partners on issues outside the social field that are of relevance to them. This Commission is also committed to

further strengthening youth participation and ensuring that youth perspectives are integrated into policymaking. Through a series of Youth Policy Dialogues, alongside other initiatives, insights from young people will feed into the shaping of EU policies.

In a transforming world, we must ensure that all workers have the education and training they need. The **Union of Skills** will tackle skills and labour gaps, ensuring that our businesses have access to the skilled workforce necessary to propel their productivity and competitiveness. It will also ensure that our education and training systems have the right tools to prepare Europeans for a fast-changing future, through high quality and inclusive education, training and lifelong learning

Consumers play a key role in our social market economy, contributing to sustainable growth and a more competitive Single Market. Recent groundbreaking legislation such as the Digital Services Act and the Digital Markets Act has had a positive impact on consumer protection. However, we need to continue our work addressing shortcomings, protecting vulnerable consumers and ensuring enforcement. The **next Consumer Agenda 2025-2030** will include a new **action plan on consumers in the Single Market** ensuring a balanced approach that protects consumers without overburdening companies with red tape.

More than one in five citizens in the EU live at risk of poverty and social exclusion¹. Since the Porto summit of 2021, we have had a clear target of reducing the number of people living in poverty or social exclusion by 2030 by at least 15 million (compared to 2019 figures), including 5 million children. Important progress has already been achieved, but more needs to be done, in particular on access to affordable quality housing, which an increasing concern in many Member States, regions and cities, exacerbated by a series of crises. A series of measures, from technical assistance and promotion of investment to focusing on the skills needed and proposing a strategy for housing construction to boost housing supply will address the **housing** crisis.

3.4. Sustaining our quality of life: farming, food security, water and nature

Europe needs a secure and affordable supply of quality local food, which is produced in a socially and environmentally sustainable way, offers farmers a fair and sufficient income, ensures the long-term-competitiveness of European farming and respects and protects our natural environment.

Building on the outcome of the Strategic Dialogue on the Future of EU Agriculture, a **Vision for Agriculture and Food** will ensure a stable framework for farmers and outline a roadmap for key strategic proposals. The vision will also provide a long-term perspective for business operators, including farmers, fishers and SMEs.

¹ Source Eurostat – data from 2023: https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Living_conditions_in_Europe_-_poverty_and_social_exclusion

Oceans and seas play an important role for Europe's prosperity and security, including in their unique ability to regulate the climate as the planet's largest carbon sink. Action to preserve our oceans is vital, both today and for future generations. The **Oceans Pact** will create a single reference framework for all ocean-related policies and set a comprehensive approach to the ocean in all its dimensions.

Sustainable water management is one of the biggest challenges we face in relation to the impact of climate change. Floods and droughts are becoming the norm, as shown by the tragic events that have affected Europe in recent years. On **water resilience**, we will take a source-to-sea approach and consider the widely different challenges in our regions and in sectors to ensure that sources of water are properly managed, scarcity is addressed, and to increase the competitiveness of our water industry.

3.5. Protecting our democracy, upholding our values

Democracy, the rule of law and fundamental rights are the foundations on which the European Union is based. Yet, they cannot be taken for granted in today's fragmented and polarised world. It is our shared responsibility to continuously **defend, protect and nurture our core values**. This is why the Commission will deepen and intensify its work to face the challenges to our democratic system, upholding the rule of law in all Member States and building an inclusive society allowing everyone to reach their full potential.

Democracies in the European Union, and around the world, are under attack from rising extremism, threats against journalists, election interference, the spread of manipulative information and various forms of hybrid threats. This is further exacerbated by digitalisation allowing for disinformation to be disseminated with unprecedented speed and efficiency. The **Democracy Shield** will seek to tackle the evolving nature of threats to our democracy. Civil society organisations play an important role in protecting our democratic systems and institutions and this Commission will step up engagement **to support, protect and empower civil society**.

Europe has made historic progress on gender equality, from pay transparency and gender balance on company boards to work-life balance, and adequate minimum wages. But more needs to be done. A **Roadmap for Women's Rights** ahead of International Women's Day 2025 will set out values, rights and principles.

Discrimination based on gender, sexual orientation or race has no place in our society, but for many people in Europe it is a daily reality. We will mainstream equality across policies, and present new strategies on **LGBTIQ** and **anti-racism**.

3.6. A global Europe: Leveraging our power and partnerships

In a global context, where the rules-based global order is increasingly being challenged, the **EU needs to be more assertive in pursuing its strategic interests**. This includes in defending our trade and economic openness, which is crucial for European prosperity. Our foremost priority will be to stand with Ukraine for as long as it takes and to work for its

freedom in the face of Russia's war of aggression. This will notably happen by staying the course towards a stable and secure future for Ukraine as part of an enlarged Union.

The EU remains committed to a just, comprehensive and lasting peace in the **Middle East** based on the two-state solution, with Israel and Palestine living side by side in peace and security. The EU aims to enhance its political relations with Israel and the Palestinian Authority, alongside a thorough reform of the Palestinian Authority to boost its governance, work with partners on the recovery and reconstruction of Gaza and strive to rebuild international momentum towards the two-state solution, which is the only way to ensure peace and security for both Israelis and Palestinians. Moreover, this will help in working towards stability in the wider region, through reinforced cooperation with Lebanon, Jordan and Egypt and in the Red Sea, and build on the progress already achieved through the EU-Gulf Strategic Partnership.

The **Pact for the Mediterranean** will aim to boost the cooperation in the region and foster partnerships that reflect the interests and expectations of both shores of the Mediterranean. In doing so, it will be people-centred and focus on sustainable investment, economic stability, job creation, energy, sustainable resource management, connectivity, security and migration and mobility.

In a similar fashion, we will work to advance joint economic, research, environmental, maritime and security interests in the **Black Sea** region and its neighbours in a shifting geopolitical context.

As a key partner in Asia, we will work with India towards a new **Strategic EU-India agenda**. Following the College's visit to India at the beginning of its mandate, it will provide a comprehensive approach to pinpoint areas of common strategic interest and the initiatives that will help to secure those interests, in line with joint priorities.

By bringing Global Gateway from start-up to scale-up through mobilising private finance for sustainable investment in partner countries, we aim to boost our strategic investment capacity in partner countries, in particular by identifying specific policy measures that can be deployed at EU level to address the barriers to sustainable finance in low- and middle-income countries.

3.7. Delivering together and preparing our Union for the future

Over the last five years the Union has embarked on an ambitious transformation while overcoming generational crises ranging from the COVID-19 pandemic to Russia's war of aggression against Ukraine and the ensuing economic impacts. The EU has enacted groundbreaking legislation to progress in the twin transitions and boost our resilience. It is now essential to prioritise implementation and ensure that the Union is fit for the future, both financially and institutionally, built on a strengthened relationship with the EU institutions.

The Commission will present a new **EU Long Term Budget** (Multiannual Financial Framework). It will be better aligned with EU priorities and objectives, targeted to where EU action is most needed in a flexible way. It will be simpler in the way it works and more

impactful and will make better use of our budget to leverage further national, private and institutional financing.

Some 21 years after the largest wave of enlargement and with the vision of completing our Union through a merit-based accession process, we must ensure we are ready for a larger Union. Thanks to the lessons learned from previous enlargements, the EU is now better prepared to ensure that it is a catalyst for progress; that the EU deepens as it widens. The **pre-enlargement policy reviews** will further assess the consequences and impacts of enlargement on all EU policies, identify policy gaps, specify measures to turn challenges into opportunities and explore options to improve EU governance and capacity to act rapidly, guaranteeing that our policies can continue delivering effectively in a larger Union.

This Commission will **strengthen its relationship with the Parliament and the Council**, ensuring transparency, accountability and improved communication and information flows. All Commissioners will be present in the European Parliament, will engage with Member States and will participate in the relevant Council formations. Working together with the Parliament we will swiftly revise our Framework Agreement, while enhancing cooperation on Resolutions adopted by the Parliament calling for legislative proposals based on Article 225 of the Treaty on the Functioning of the European Union and will duly justify the use of Article 122 in exceptional and emergency circumstances.

4. Review of proposals pending agreement by the European Parliament and the Council

The Commission carefully examined all proposals that were pending adoption by the European Parliament and the Council at the start of its mandate and made an **assessment whether they should be maintained, amended or withdrawn** in the light of the policy priorities set for the new mandate and their prospects of being adopted in the near future. While doing so, the Commission carefully considered the views expressed by the European Parliament and the Council.

Following this assessment, the Commission proposes to withdraw [XX proposals] pending agreement, which are listed in annex IV, including an explanation of the reasons for withdrawal. The Commission will await the views of the European Parliament and the Council before proceeding with the proposed withdrawals.

The remaining pending proposals for which the Commission is of the view that these should require prior attention in the legislative process in 2025 are listed in Annex III.

5. Conclusion

The start of this Commission's mandate is a time of great global upheaval. But it is also a time of great opportunity, to mould the Europe of tomorrow. This work programme kicks off the planned action to **deliver on the ambitious policy objectives and priorities** we have set for the mandate. It puts forward key strategies, action plans and legislative initiatives that will form the **building blocks for the further work** during this term to respond to our ambition to build a strong, secure and prosperous Europe.

The initiatives we will put forward, together with the required **determination and unity**, will help us tackle the challenges we face. Our Union has repeatedly shown what it can achieve when it acts together. This Commission will work closely with EU institutions, national and regional governments, the private sector, social partners, citizens and civil society. By joining forces, we will reinforce our Union, and ensure that it acts where it has added value and delivers on the aspirations of European citizens, businesses and stakeholders.